

NOW HIRING



CHIEF EXECUTIVE OFFICER (CEO)

Lead. Inspire. Build the Future of Tribal Prosperity.

Experience leadership and purpose in one of Washington's most beautiful regions.

Noo-Kayet Investments, the economic arm of the Port Gamble S'Klallam Tribe, is seeking a visionary Chief Executive Officer to guide our enterprises into the next era of strategic growth and sustainability. This role offers the opportunity to shape the Tribe's economic future while living and working in a close-knit, coastal community surrounded by the natural beauty of the Pacific Northwest.

KEY RESPONSIBILITIES

- Provide strategic direction and operational oversight across all NKI enterprises
- Implement Board policies and ensure efficient, transparent operations
- Identify and develop new business ventures, partnerships, and investments
- Oversee financial planning, budgeting, and capital projects
- Serve as the primary liaison between NKI, the Board, and the Port Gamble S'Klallam Tribe
- Negotiate contracts, real estate transactions, and executive compensation packages
- Promote workforce development and employment opportunities for Tribal members
- Ensure compliance with legal, regulatory, and corporate policies
- Represent NKI in community, governmental, and inter-tribal forums

QUALIFICATIONS

- Bachelor's degree in Business, Finance, or a related field (MBA or advanced degree preferred)
- Minimum of ten years of senior executive leadership, preferably within a tribal enterprise
- Proven record of economic development, strategic planning, and business growth
- Strong understanding of Tribal sovereignty, governance, and community-based economics
- Excellent negotiation, communication, and leadership skills
- Experience in financial planning, policy development, and team management
- High ethical standards, cultural awareness, and commitment to the Tribe's mission

Submission Date:

NOV. 30TH 2025

APPLY NOW



WHY NOO-KAYET INVESTMENTS?

As Chief Executive Officer, you will lead an organization deeply rooted in community, culture, and innovation. You will have the opportunity to make a lasting impact by supporting Tribal sovereignty, creating opportunities for future generations, and guiding enterprises that reflect the strength and values of the Port Gamble S'Klallam Tribe.

THE COMMUNITY & TRIBE

The Port Gamble S'Klallam Tribe, known as the Strong People, has lived along the shores of the Puget Sound since time immemorial. The heart of the community is Little Boston—a vibrant village that honors tradition while embracing innovation. From canoe journeys and community gatherings to investment in education and enterprise, the Tribe's spirit of resilience and stewardship guides everything we do.

The Kingston and Hansville area blends small-town warmth with breathtaking scenery. Known as the "Gateway to the Olympic Peninsula," Kingston offers ferry access to Edmonds and Seattle, while nearby Hansville provides quiet beaches and sweeping coastal views. Residents enjoy farmers markets, art, live music, and community events that celebrate both Tribal and regional heritage. It's a place where you can lead with purpose and live with balance.

Explore our area: <https://www.kitsap.love/kingston>

COMPENSATION & BENEFITS

Noo-Kayet Investments offers a competitive executive compensation package, including salary, benefits, and performance incentives commensurate with experience and qualifications.

Contact Us

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(360) 655 - 5434

For more information:

noo-kayet.com/careers
pgst.nsn.us